

.THE UNITED CHURCH OF CANADA

LONDON CONFERENCE
ELGIN PRESBYTERY

FINGAL UNITED CHURCH

October 18, 2005

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PRESBYTERY MINUTES

CONSTITUTION

The October meeting of Elgin Presbytery, held at Fingal United Church, was constituted as a court of the church by Chairperson Bob Karn. A quorum was present.

ATTENDANCE

The attendance register was signed by:

Lay Reps: Kay Chamberlain, Barb Dawson, Bonnie Graham, Roberta Gillard, Sherry Johnstone, Bob Karn, Glenda McMillan, Wendy Noble, Ellen Palmer, Joe Richards, Ken Verrell, June Warren, UCW-Marilyn Mitchell

Clergy: Janess Binns-Landell, Jim Evans, Don Graham, Janet Laughren, Hugh Mac Donald, Don Macpherson, Peter McNaughton, John Brown, Jim White

Staff Associates - absent

Students serving a Pastoral Charge: absent

Conference Staff: absent

Regrets: Doug Andrews, Diane Macpherson, Rev. Roger Landell, Jung-Hee Park, Joan Golden, Hazel Sims, Debbie Graham

Guests: Rev. Donna Bowman-Woodall (Conference President), Kathy Cronhiemer

AGENDA

It was moved and seconded to accept the agenda as printed and circulated.

CARRIED

MINUTES

It was moved and seconded to accept the minutes pages 2005-47 to 2005-50 dated September 20, 2005 as printed and circulated

CARRIED

CORRESPONDENCE

IN
2005-84 E-mail Church House
85 E-mail Church House
Earthquake - Asia
86 General Council
87 Westminster College
88 Victoria Ave. Chatham
89 Five Oaks
90 Rev. Matthew Penny
91 Algoma Presbytery
92 General Council

SUBJECT
Human Rights & Environment Violations
Response to Flooding Cntrl Amer and
Overseas Personnel 2006 Requests
Re:Chaplain for Western Students
Re-imagine the World Event
Upcoming events
Now Interim Minister
Presbytery Minutes
Residential School Update

TREASURER'S REPORT

It was moved and seconded to receive the treasurer's report to date stating a bank balance of \$500.23 as stated on report. Appendix #1 **CARRIED**

ARCHIVES

Bonnie Graham (Stewardship and Communication Unit) gave a short history of Fingal United Church.

WORSHIP

Bonnie Graham, Fingal United Church, gave a short worship, Changing Seasons, to start the meeting.

SPECIAL PRESENTATION

Rev. Jim Evans presented the five (5) remits to be considered from the 38th General Council meeting (2003)

Remit #1 Frequency of Conference Meetings

Do you agree that the basis of union should be amended? Elgin Presbytery voted YES

Remit #2 Categorization of remits

Do you agree that the basis of union should be amended? Elgin Presbytery voted NO

REMIT #3 Membership of Settlement Committee

Do you agree that the basis of union should be amended? Elgin Presbytery voted YES

Remit #4 Number of Presbytery Representatives

Do you agree that the basis of union should be amended? Elgin Presbytery voted YES

Remit #5 Reference to General Council Divisions

Do you agree that the basis of union should be amended? Elgin Presbytery voted YES

Secretary to sent votes to General Council Office by November 1, 2005.

MINISTRY PERSONNEL AND EDUCATION

MINUTES

It was moved and seconded to receive the September minutes of the Ministry Personnel and Education Unit **CARRIED**

The minutes of the executive meeting October 5 were for information.

Follow up business— Jung-Hee Park's covenanting service to be held October 23, 2005, 3 P.M.

Bonnie Graham and Ellen Palmer to arrange the service.

Joan Golden's covenanting service to be held November 13, 2005, 3 P.M.

Bob Karn to arrange the service — Rev. John Brown to preach.

It was moved and seconded that Pastoral Oversight doesn't need to see Police Check . Pastoral Relations committee need to see current Police Check for Ministry Personnel. **CARRIED**

Correspondence - Doug Andrews, Lay Preacher, requesting re-licencing

It was moved and seconded to re-licence Doug Andrews as a Lay Preacher for the year 2005

CARRIED

MINISTRY PERSONNEL AND EDUCATION (cont'd)

REPORTS

OVERSIGHT REPORT

No report.

INTERNSHIP

No report.

EDUCATION AND STUDENTS

Mya Landell starts her internship January 6, 2006.

David Mitchell started his internship September 2005.

It was moved and seconded to accept the recommendations to Elgin Presbytery from Conference that Diane Macpherson undertake and informal educational supervised experience with a recognized educational supervisor or undertake a CPE Unit **CARRIED**

Wendy Noble — still searching for a placement

Barb Dawson — Discernment process coming to completion

Glenda McMillan — Discernment ended October 8, 2005 – going back to church board with recommendations for her .

Doug Avram ---- has withdrawn membership from United Church and his name on conference list as LMPIT pending

PASTORAL RELATIONS

Richmond / Malahide Pastoral Charge — JNAC proceeding

Rev. Jim White's Police Check has been seen.

PENSIONS - No report.

SETTLEMENT

It was moved and seconded that Elgin Presbytery accept the Terms of Settlement for Joan Golden, Diaconal Minister, to St. Andrew's United Church, St. Thomas, Settlement will begin on July 1, 2005, Full time - 40 hours per week

Salary \$31,537.00

Housing 12,000.00

Financial support for books, study 1,000.00

\$44,537.00

Police records check was completed May 31, 2005

CARRIED

It was moved and seconded that Elgin Presbytery accept the Terms of Settlement for Jung-Hee Park, Diaconal Minister, to Fingal United Church

Settlement will begin July 1, 2005, Part Time – 20 hours per week

Salary \$14,467.00

Housing 6,000.00

Financial support for books, study 500.00

\$20,967.00

Police records check was completed on June 8, 2005

CARRIED

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MINISTRY PERSONNEL AND EDUCATION (cont'd)

It was moved and seconded that our unit refer mileage concern to the executive for travel allowance for lay members

CARRIED

It was moved and seconded that the budget request for Ministry Personnel and Education Unit be \$200.00 for 2006.

CARRIED

NOTICE OF MOTION

The below notion was carried at the November 21, 2000 meeting of Elgin Presbytery (Pages 2000-90 to 2000-91)

“Notice of Motion

Re: Housing Allowance for Clergy (from October minutes)

it was moved and seconded that the Elgin Presbytery policy for Housing Allowance be a recommend minimum of \$12,000.00 as per year.

a) if a congregation can justify a lower fair rental value. Presbytery will consider the request based on 2 Real Estate estimates – documented with request – selected randomly at arms length.

b) justification for Housing Allowance above \$12,000.00 will be documented in the same way.

c) this policy will be reviewed annually under direction of the MPE committee of Presbytery to include fair rental value and inflation rate.

d) two person in paid accountable team ministry i.e. Minister and staff associate be paid equal housing allowances based on the above – as per manual 036 (c)

CARRIED”

Recommended new motion for Elgin Presbytery, October 18, 2005

Re: Housing Allowance for Clergy

That Elgin Presbytery policy for Housing Allowance be a recommended minimum of ***\$13,569.00 for the year 2006 and***

a) if a congregation can justify a lower fair rental value Presbytery will consider the request based on 3 Real Estate estimates – documented with request – selected randomly at arms length

b) Justification for Housing Allowance above ***the recommended minimum*** will be documented in the ***above*** same way (***a***),

c) This policy will be reviewed annually under direction of the MPE Committee of Presbytery to include fair rental value and inflation rate.

d) This policy also recommends that each congregation who pays a Housing Allowance to Paid Accountable, at minimum or above minimum, adjust the allowance for inflation each year at a rate that is at least equal to the United Church of Canada’s recommended annual inflation rate for salaries.

e) That two or more persons in Paid Accountable Team Ministry ***on the same Pastoral charge,*** i.e. Minister and Staff Associate, etc., be paid equal housing allowances based on the above -

as per manual 036 (c ***and f***) ***and Steven Chambers “opinion” dated August 5, 1999. If any***

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MINISTRY PERSONNEL AND EDUCATION (cont’d)

of the paid accountable are hired as part time then the housing allowance will be pro-rated based on the above.

All words written in bolded Italics are new to the original motion

OUTREACH AND DEVELOPMENT

PEARCE WILLIAMS CHRISTIAN CENTRE

Joe Richards, PWCC, expressed thank you to all who had attended the Beef Dinner – 270 meals were served.

Pearce Williams Financial Statement was presented to the court. See appendix # 2

Barb Dawson working with youth in Elgin Presbytery will meet with them in Talbotville from 10 - 11:30 to discuss EPYC in general.

Diane Macpherson, Barb Dawson, and Joan Golden will meet to discuss the Youth Worker position.

World Outreach — No report

UCW ---- No report

STEWARDSHIP AND COMMUNICATION

Elgin Presbytery web site address is to appear on Presbytery agenda permanently.

Mission And Service objective forms were given to each Pastoral Charge.

Record books for Suburban Pastoral Charge were not available for examination.

NEW BUSINESS

Hosting Churches for Presbytery meetings include — November — PWCC

January — Grace

February — West Lorne

March ---- St. Paul's, Aylmer

April ---- PWCC

June ---- Tba

Budget meeting to be November 2 , 2005 following executive meeting.

NEXT MEETING

The next meeting of Elgin Presbytery will be held on November 15, 2005, 5:30 p.m. PWCC.

ADJOURNMENT

It was moved and seconded to adjourn the meeting

(Bob Karn, Chairperson)

(Ellen Palmer, Secretary)

